CORE.NV Project

Kick-Off

November 8, 2023

CGI

Presenters

Brian Bowles
OPM Administrator

Megan Panson
CGI Project Director

Heather Christian
NV Project Manager

Kirsten Moore
CGI Project Manager

Agenda

01
Welcome & Speaker Introductions

02
Project Background, Vision & Way Forward

03
Scope, Methodology, Timeline

04
Project Governance and Team

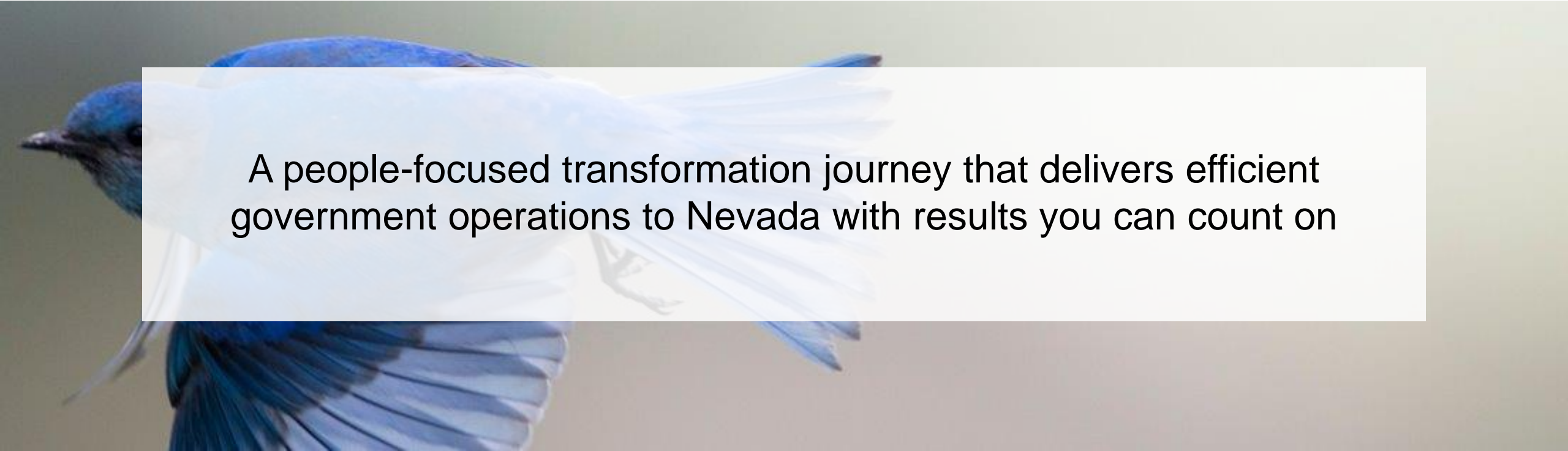**05**
Next Steps

Opening Remarks

Project Background

CORE.NV:
A modernized enterprise system for Nevada's State Workforce

Vision and Way Forward

A people-focused transformation journey that delivers efficient government operations to Nevada with results you can count on

CGI Advantage® Built for Agile Government

- ✓ User Friendly & Intuitive

- ✓ Smart

- ✓ Unified

- ✓ Mobile

- ✓ Secure

- ✓ Automated

Objectives

CORE.NV

Modernization	User Experience	Automate
Technology	Operations	Achieve

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Scope, Methodology, Timeline

Project Scope
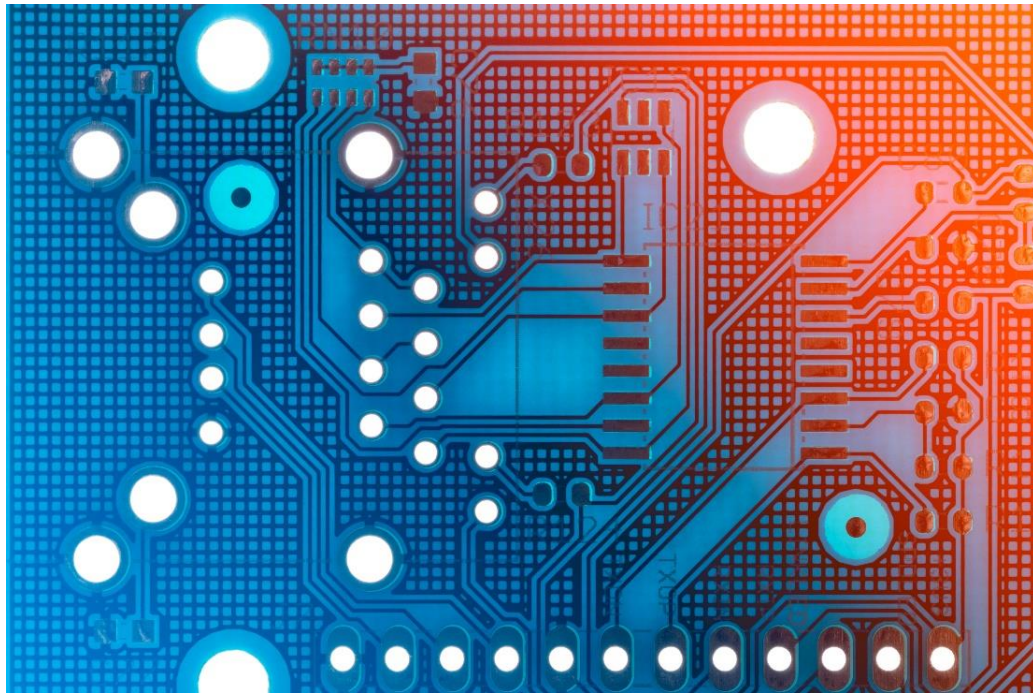
By the end of Phase 1:

- Migrate legacy Advantage ERP FIN and HRM/Payroll and data to new, cloud-based SaaS Advantage 4 solution
- Successful implementation of a Minimum Viable Product for FIN by January 1, 2025. HRM by July 1, 2025.

By the end of Phase 2:

- Implement business process improvements and new functionality across all State departments and divisions
- Decrease manual, duplicative and paper-based process

High Level Project Schedule

CGI Advantage Implementation Methodology Stages

Envision – Review and discovery of the State's current legacy systems and processes to inform how the CGI Advantage applications are to be configured, tested, and deployed for the phase.
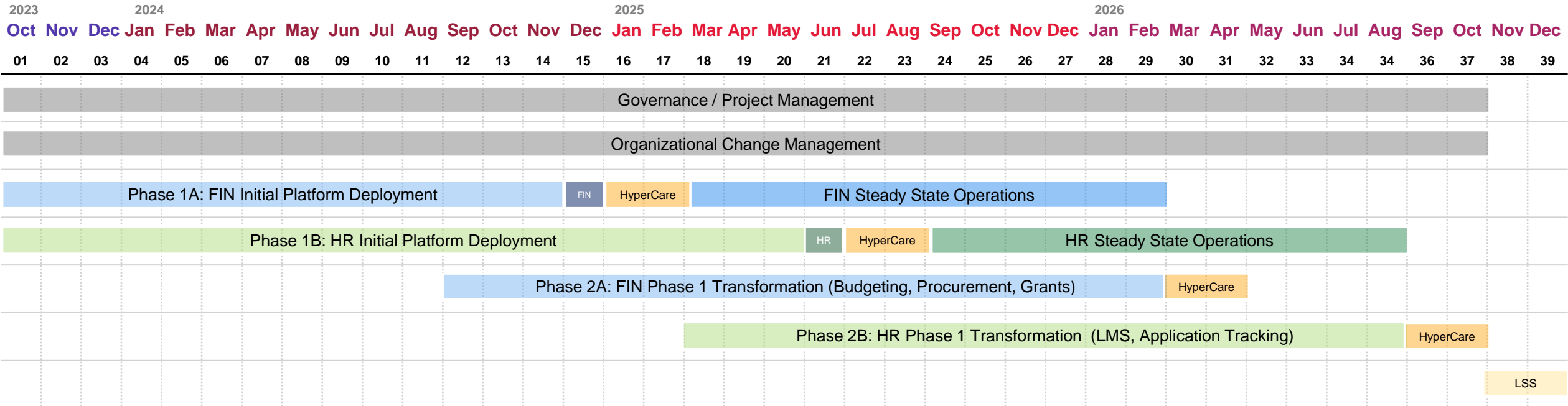
Build –Design, implementation, and test of the Advantage configurations to support the business roles and business processes identified during the discovery workshops and documented in the Envision stage.

Achieve –Production cutover preparation and system implementation activities required to enable the State to begin production operations on CGI Advantage.

Hypercare — Provides functional expertise and technical platform expertise and supports transition to ongoing steady-state production operations; begins the day after Go-Live.

Next Steps

Look Ahead

CORE.NV

November

- **Familiarization Sessions**
- **Project Management Plan**
- **MS Project Schedule**
- **Monthly Status Report**

December

- **Discovery Sessions - FIN**
- **Interface/Integration Strategy**
- **Training Strategy**
- **Testing Strategy**
- **Forms, Reports, Conversion Strategy**
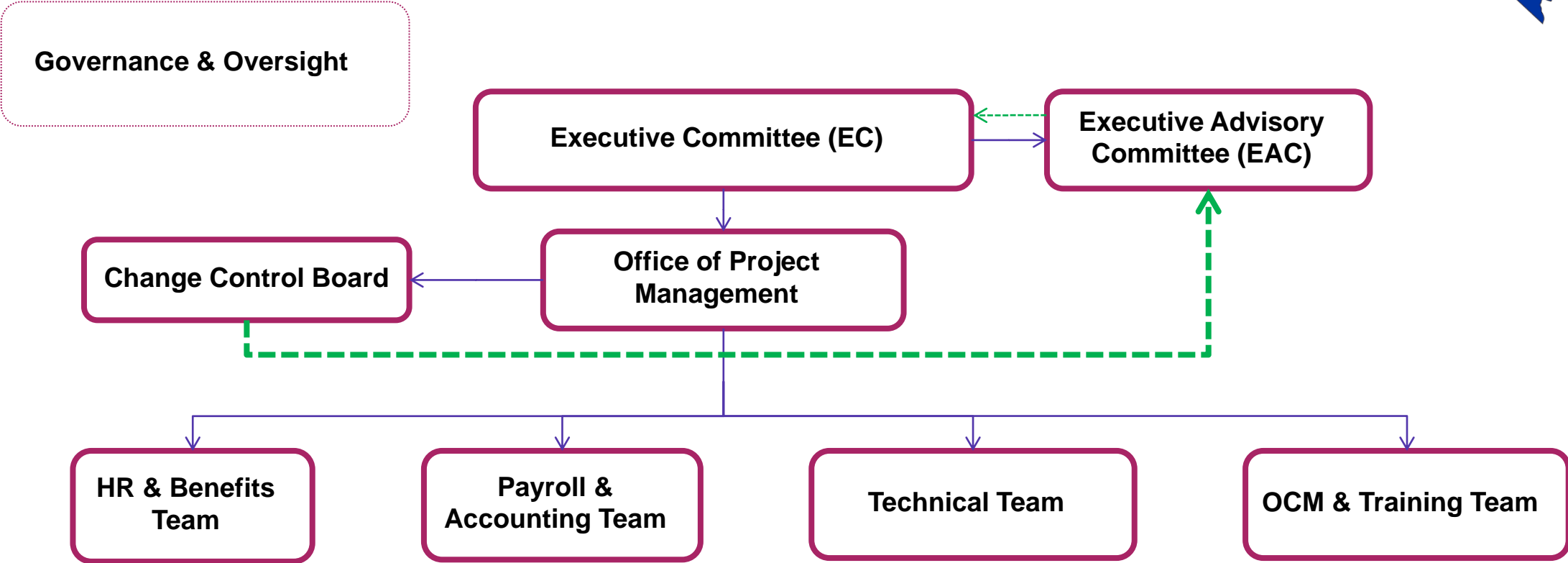- **Monthly Status Report**

January

- **Discovery Sessions - HRM**
- **P1A Business Process Analysis Findings**
- **P1A Discovery Workshop Findings**
- **P1A Program Increment Objectives**
- **P1A Envision Stage Complete**
- **Monthly Status Report**

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Governance

CORE.NV Governance Model

CORE.NV Governance Model

CORE.NV

Change Control Board

Decisions on **tactical change proposals**

Address and provide guidance on strategic change proposals

Make **recommendations** on **strategic change proposals** to the **EAC**

1

Executive Advisory Committee

Make **recommendation**s on **strategic change proposals** to the EC

Receive updates on system implementation progress

Receive updates on statewide Readiness

Help identify concerns/ issues and **areas of resistance** with transition plans

Be an active change leader throughout the transition

Support Agency Success Teams for the transition

2

Executive Committee

Address strategic elements of the Project

Receive update on overall system implementation progress

Remove roadblocks

Issue escalations

Make business decisions and all strategic change control matters

3

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Project Team

CORE.NV Project Management Leadership

Brian Bowles
OPM Administrator

Heather Christian
NV Project Manager

Megan Panson
CGI Project Director

Kirsten Moore
CGI Project Manager

Michelle Stecker
NV OCM Manager

Tim Baguley
NV Solution Architect

Shannon Manning
NV FIN Project Manager

Dee Perez
NV HRM Project Manager

Hilary Singho
CGI FIN Project Manager

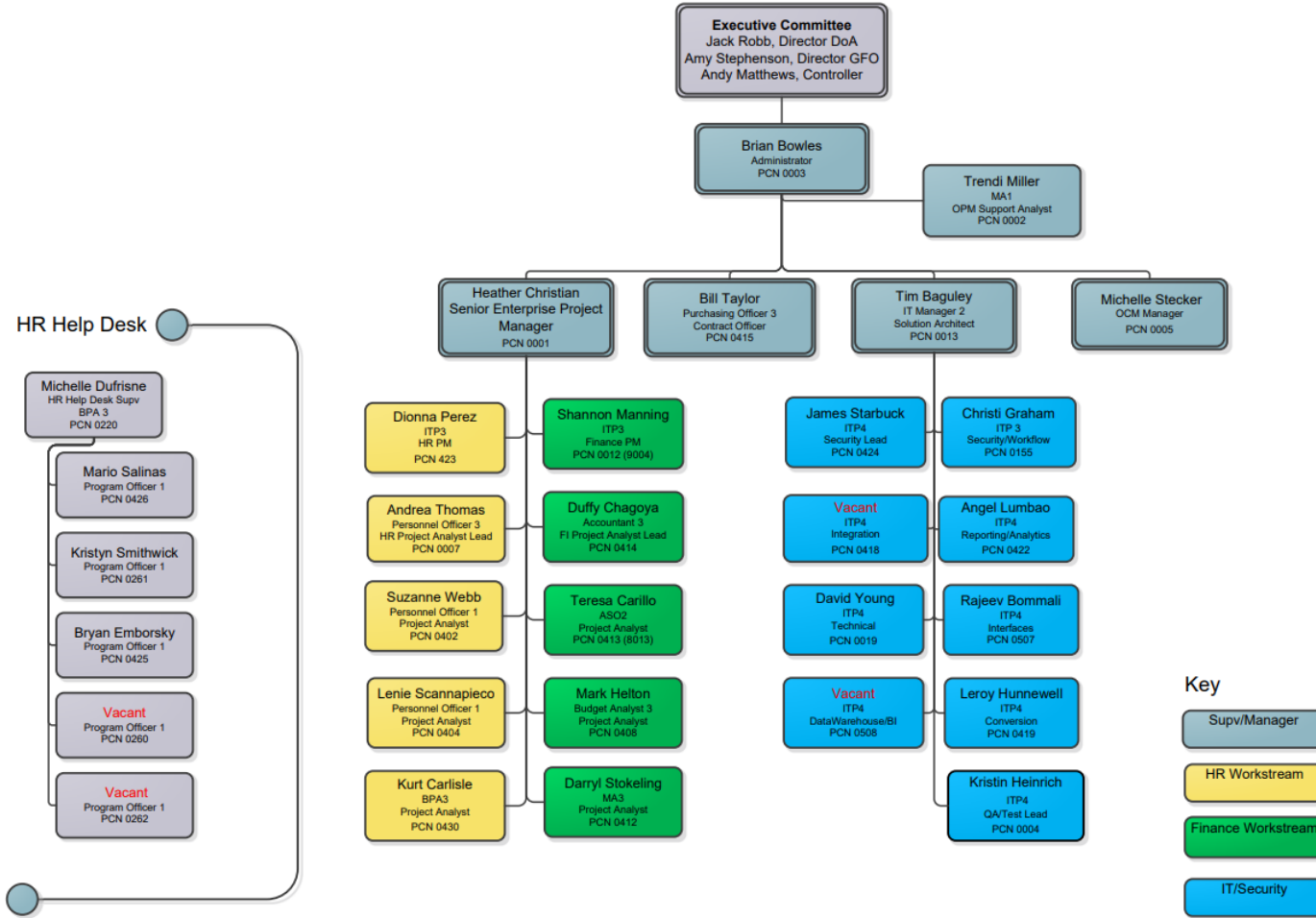**Trish Lang**
CGI HRM Project Manager
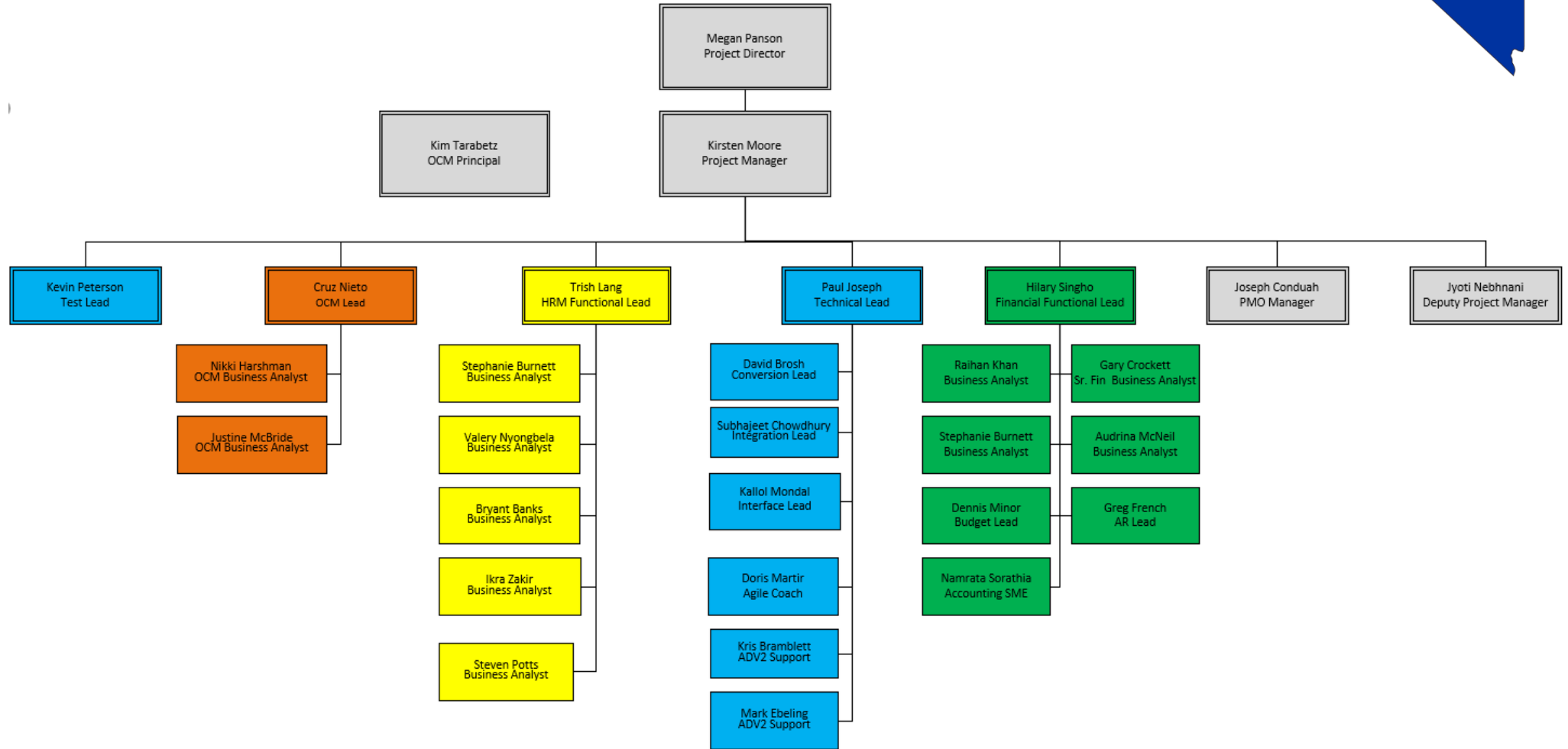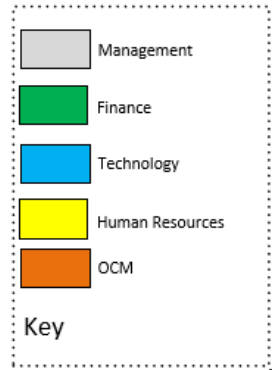
Key Project Stakeholder Groups

Stakeholder Group	Role	Members
Organizational Leadership (OL)	Executive group will receive project status update and share project status and relevant information	Directors, Deputy Directors, Administrators, Deputy Administrators and Executive Officers
Functional Product Owners (FPO)	Empowered and accountable to make functional decisions about the final solution	Assigned from the stakeholder organizations
Subject Matter Experts (SME'S)	Responsible for defining core business processes and requirements of their departments to CORE.NV project team.	Will be identified by the Functional Product Owners (FPO)
Super Users	Can support project by training other end-users, troubleshooting problems or issues and provide support to the CORE.NV project team.	End-users who have a high level of expertise in the Advantage 4 system
Statewide Employees	System Users	All Nevada Statewide employees who will utilize the new Employee Action and Timekeeping System and Job Application Process on the new Advantage 4
Functional End Users & Managers	System Users	Users within each department including Managers throughout the State who will be using the new Advantage 4 system
Change Agent Network	A group of individuals who extend the reach, influence, and efforts of change leaders and the organizational change management practitioners.	Will be identified by the CORE.NV Project Team
Interested Parties	Indirectly Impacted	Legislative Council Bureau (LCB) Vendors Partners Unions

OPM Team

CGI Team

Key

- Management (grey)
- Finance (green)
- Technology (blue)
- Human Resources (yellow)
- OCM (orange)

Megan Panson
Project Director

Kim Tarabetz
OCM Principal

Kirsten Moore
Project Manager

Kevin Peterson
Test Lead

Cruz Nieto
OCM Lead

Trish Lang
HRM Functional Lead

Paul Joseph
Technical Lead

Hilary Singho
Financial Functional Lead

Joseph Conduah
PMO Manager

Jyoti Nebhnani
Deputy Project Manager

Nikki Harshman
OCM Business Analyst

Justine McBride
OCM Business Analyst

Stephanie Burnett
Business Analyst

Valery Nyongbela
Business Analyst

Bryant Banks
Business Analyst

Ikra Zakir
Business Analyst

Steven Potts
Business Analyst

David Brosh
Conversion Lead

Subhajeet Chowdhury
Integration Lead

Kallol Mondal
Interface Lead

Doris Martir
Agile Coach

Kris Bramblett
ADV2 Support

Mark Ebeling
ADV2 Support

Raihan Khan
Business Analyst

Gary Crockett
Sr. Fin Business Analyst

Stephanie Burnett
Business Analyst

Audrina McNeil
Business Analyst

Dennis Minor
Budget Lead

Greg French
AR Lead

Namrata Sorathia
Accounting SME

Project Communication & Resources

1	Communications	OPM@NV.GOV
2	Updates / Concerns	Report to your Functional Lead
3	OPM Project Website	CORE.NV.GOV
4	Email	OPM@NV.GOV

Thank You